



**Job Title:** Surface Mount Operator

**Department:** Operations

**Reports Direct:** Head Of Operations

**Location:** Peterlee

## Job Purpose

### Primary Purpose of the Position

- Set-up and operate SMT assembly lines (to include solder paste, SMT placement, reflow & inspection equipment).
  - Pick, kit materials to SMT machine feeders (iPulse pick & place machines), de-kitting at end builds.
  - Monitor machine spit-out and report variances (engage Production Engineering as required).
  - On line component identification / verification when reels are changed over.
  - Physical count and reconciliation of materials in support of stock checks and kitting activity.
  - Support first-off build / inspection at the start-up of each new build.
  - Ensure adherence to TPM procedures.
  - Ensure the highest standard of housekeeping and adherence to Health and Safety requirements.
- Ensure SMT build, inspection, routing records & activities are accurate / maintained and up to date.
- Ensure efficient and controlled transition of Quality assured products to hand assembly.
- Maintain compliance with PCBA / product build and test processes (incl. IPC-A-610 Class 3; J-STD-001 and all relevant site Certifications).

### Desired Skills

- Good, all-round education.
- Experience of kitting to Surface Mount 'pick and place' machines.
- Numerate and able to read technical drawings / work instructions / process instructions & routings.

- Competent in use of MRP and ERP systems.
- Clear understanding of modern electronic circuit boards and system assembly techniques.
- Flexible and able to work to timescales within a busy manufacturing environment
- Ability to work on their own initiative and as part of an integrated team.
- Excellent communication skills across all levels (written & oral).
- Flexibility to work shifts (including night shift) as required is a prerequisite of this role.

## Responsibilities

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## KPIs

## Knowledge, Skills, and Experience Required

- Experience of kitting to Surface Mount 'pick and place' machines.

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## Qualifications

### Desired Skills

- Good, all-round education.

If you want to be a part of our team please send your CV and a covering letter by e-mail to [wendyc@seaward.com](mailto:wendyc@seaward.com)

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